

A Z H A D I

V I N E Y A R D S

EX NIHILO

Accounting & Finance Manager

The **Azhadi Group** is a privately held group of companies which develops and operates a selection of wineries and vineyards throughout the Okanagan Valley, including the established **Ex Nihilo Vineyards** operating in Lake Country, BC. The **Azhadi Group** also owns additional vineyards and wineries under development, in Kelowna, Oliver and OK Falls, BC.

We seek to provide meaningful work and create meaningful relationships. We respect people; we communicate openly; we are team players; we are accountable; and we are trustworthy.

We strive to deliver best in class beautiful experiences to our people and our guests. *Gratitude is at our core*; whether it be the land, the opportunity, or the people who we work with and visit us. We are building an environment where people come together, feel valued and will grow in their respective career paths.

There is significant upcoming growth in the Azhadi Group as we build upon our existing winery operations and move from construction stages to operational stages in development entities; this is an excellent unique opportunity to get in early and further your career with a best in class, people-first culture in a growing privately held organization.

The Role

The **Accounting & Finance Manager** will work under the guidance of our Group Director of Finance and will assist in enabling all areas of the business and our people to be more successful.

The position is a hands-on accounting role for companies under development and provides a supporting role to Ex Nihilo finance team.

Primary areas of responsibility will include:

- Perform all full-cycle accounting functions including banking, AR, AP, payroll and related communications and reconciliations for multiple companies.
- Perform compliance reporting for various statutory and compliance reporting including GST, PST, Excise and Payroll
- Communicate with external accountants and year end preparation.
- Account reconciliations including operating accounts, capital assets and amortization schedules.
- Analysis of inventory counts, reconciliations and working with operations teams on metrics
- Production costing includes vineyard and winery.
- Support department managers in creation of operational plans and ongoing review and analysis
- Support role for product margin and sales channel analysis
- Assess opportunities for business or system process improvements and efficiencies.
- Creation of dashboards and management reports

In addition, the individual should be confident in making recommendations to the leadership team to improve and streamline processes to assist the efficient growth of the Azhadi Group.

The Ideal Candidate

Azhadi Group is seeking a highly motivated individual who is confident, ambitious, and interested in growing their career in a dynamic industry. The selected applicant is a self-starter, efficient, accurate, proficient in understanding operations in relation to finance, and adaptable at learning new skills and technological solutions. The individual will apply business insights to develop fresh, innovative solutions that provide real and measurable business outcomes.

The candidate would ideally have the following skills and experience:

- Working knowledge and experience of full accounting cycle.
- Recent working experience with SAGE 50.
- Experience with Microsoft Office suite, Power BI including intermediate to advanced excel skills.
- Experience in wine industry, manufacturing or construction phases of companies.
- Qualified CPA, or comparable education in Finance or Accounting, is preferred.

Competitive monthly compensation will be commensurate with experience. Flexibility exists for hybrid office and remote work. Selected candidate must reside in the Okanagan valley.

Please send CV to careers@azhadivineyards.com. Selected candidates will be contacted for an interview.

Primary Location: Kelowna and Lake Country, BC

Anticipated Start Date: September 2023